ADKF, P.C. 9601 MCALLISTER FREEWAY, SUITE 800 SAN ANTONIO, TX 78216

DECEMBER 13, 2023

CHILDSAFE
3730 IH-10 EAST
SAN ANTONIO, TX 78220-4225
ATTENTION: KIM ABERNETHY, PRESIDENT & CEO

DEAR KIM:

ENCLOSED IS THE ORGANIZATION'S 2022 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY MAY 15, 2024.

THIS PDF COPY OF THE RETURN IS FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURNS.

PLEASE REVIEW THE RETURNS FOR COMPLETENESS AND ACCURACY.

VERY TRULY YOURS,

TYSON GAENZEL

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning	JUL	1	, 2022, and ending	JUN	30	, 20 2 3

Do not send to the IRS. Keep for your records.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form8879TE for the latest information.

2022

OMB No. 1545-0047

Name					EIN or SSN	
	CHILDSAFE				74-26	33697
Name a	and title of officer or person subject to		IM ABERNETHY			
			RESIDENT & CEO			
Par	t I Type of Return an	d Returr	n Information			
Form or 10 a which	5330 filers may enter dollars and below, and the amount on that l	cents. For ine for the enter -0-). B	all other forms, enter whole dollareturn being filed with this form but, if you entered -0- on the return	the applicable amount, if any, from ars only. If you check the box on was blank, then leave line 1b, 2k rn, then enter -0- on the applicable on, Part VIII, column (A), line 12)	line 1a, 2a, 3 b, 3b, 4b, 5b, e line below.	3a, 4a, 5a, 6a, 7a, 8a, 9a, 6b, 7b, 8b, 9b, or 10b, Do not complete more
2a	Form 990-EZ check here		2b			
За	Form 1120-POL check here			e 22)		3b
4a	Form 990-PF check here			ome (Form 990-PF, Part V, line 5)		4b
5a	Form 8868 check here	b	Balance due (Form 8868, line	3c)		5b
6a	Form 990-T check here			line 4)		6b
7a	Form 4720 check here			line 1)		
8a	Form 5227 check here		FMV of assets at end of tax y	, ,		8b
9a	Form 5330 check here		Tax due (Form 5330, Part II, lir	•	l. 00)	9b
Par	Form 8038-CP check here Declaration and S	ignature	Amount of credit payment re	quested (Form 8038-CP, Part III, r or Person Subject to Tax	iine 22)	10b
				or I am a person subject to		oct to (name
of ent	• • • •	ı (<u>21</u> 1 aı		, (EIN) an		
payme person	han 2 business days prior to the pent of taxes to receive confidentianal identification number (PIN) as	oayment (s al informatio my signati	ettlement) date. I also authorize on necessary to answer inquiries	t contact the U.S. Treasury Finan the financial institutions involved s and resolve issues related to the if applicable, the consent to elec	in the proces e payment. I h tronic funds	ssing of the electronic nave selected a withdrawal.
L	X I authorize ADKF, P.0	2.		t	o enter my Pl	
			ERO firm name			Enter five numbers, but do not enter all zeros
	, ,	ating chari	ties as part of the IRS Fed/State	e indicated within this return that a e program, I also authorize the afo		<u> </u>
	return. If I have indicated witl IRS Fed/State program, I will	nin this retu	urn that a copy of the return is b PIN on the return's disclosure co	ter my PIN as my signature on the leing filed with a state agency(ies) onsent screen.	regulating ch	
Signatur	te of officer or person subject to tax	Authenti	 cation		Date	· -
	s EFIN/PIN. Enter your six-digit e					
	er (EFIN) followed by your five-dig		·	70697486100 Do not enter all zeros		
submi				2 electronically filed return indica nized e-File (MeF) Information for <i>i</i>	Authorized IR	
ER0's	signature <u>TYSON GAEI</u>	NZEL		Date	/13/23	
			O Must Retain This Form		0-	
				Unless Requested To Do	<u>50</u>	Form 8879-TE (2022)
LHA	For Privacy Act and Paperwork	Reduction	II ACT NOTICE, SEE INSTRUCTIONS.			FULLI 0013-1E (2022)

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.											
			lar year, or tax year beginning	JUL 1, 2022 and	lending	JUN 30, 2023	30, 2023				
3 C	heck if oplicable	c if able: C Name of organization D Employer identificat									
	Addres	ss CHIL	DSAFE								
	Name		usiness as			74-263369	97				
	Initial return		and street (or P.O. box if mail is not d	elivered to street address)	Room/suit						
	Final return/	3730	IH-10 EAST	onvoida to otroot addrood	Troom, our	210-675-9					
	termin ated	_	cown, state or province, country, and	I ZIP or foreign postal code		G Gross receipts \$	7,282,102.				
	Ameno		ANTONIO, TX 78220			H(a) Is this a group re					
	Application F Name and address of principal officer: KIM ABERNETHY for subordinates? Yes X No										
	pendir		AS C ABOVE			H(b) Are all subordinates in					
ΙT	ax-exe	empt status:) (insert no.) 4947(a)(1)	or 52		list. See instructions				
	Vebsit		CHILDSAFE-SA.ORG	/ (mesit noi) is n (a)(i)	0 0_	H(c) Group exemption					
		organization:		Association Other	L Yea		State of legal domicile: TX				
	rt I	Summary									
	1	Briefly describ	oe the organization's mission or mos	t significant activities: TO R	ESTOR	E DIGNITY, HO	PE AND				
Governance			O CHÏLDREN TRAUMAT								
nar	2	Check this box	if the organization disco	ontinued its operations or dispo	sed of mor	e than 25% of its net ass	ets.				
ver			ting members of the governing body	·		3	20				
g			dependent voting members of the go				20				
Activities &			of individuals employed in calendar				82				
itie			of volunteers (estimate if necessary)				800				
cţi			d business revenue from Part VIII, c				0.				
ď			business taxable income from Form				0.				
						Prior Year	Current Year				
•	8	Contributions	and grants (Part VIII, line 1h)			5,263,316.	6,843,266.				
Revenue			ice revenue (Part VIII, line 2g)	187,534.	195,129.						
eve	10	Investment inc	come (Part VIII, column (A), lines 3, 4			184,133.	212,089.				
ď			e (Part VIII, column (A), lines 5, 6d, 8			51,714.	11,484.				
			- add lines 8 through 11 (must equa			5,686,697.	7,261,968.				
	13	Grants and sir	milar amounts paid (Part IX, column	(A), lines 1-3)		0.	0.				
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other	r compensation, employee benefits	(Part IX, column (A), lines 5-10)		3,912,377.	4,179,329.				
Expenses	16a	Professional fu	undraising fees (Part IX, column (A),	line 11e)		0.	0.				
кре	b	Total fundraisi	ing expenses (Part IX, column (D), lir	ne 25) <u>351,8</u>	34.						
Ĥ	17	Other expense	es (Part IX, column (A), lines 11a-11d	d, 11f-24e)		1,984,791.	1,968,642.				
	18	Total expense	es. Add lines 13-17 (must equal Part	IX, column (A), line 25)		5,897,168.	6,147,971.				
		Revenue less	expenses. Subtract line 18 from line	12		-210,471.	1,113,997.				
t Assets or d Balances					В	eginning of Current Year	End of Year				
sset Salar	20	,				24,213,654.	25,815,545.				
ot As						15,114,501.	15,576,908.				
		Net assets or Signature	fund balances. Subtract line 21 fron	1 line 20		9,099,153.	10,238,637.				
	rt II	_									
			I declare that I have examined this return			•	knowledge and belief, it is				
rue,	correc	t, and complete. I	Declaration of preparer (other than office	er) is based on all information of w	nich prepare	r nas any knowledge.					
.	_	Signature of of	fficer			L Date					
Sigr		-	RNETHY, PRESIDENT	s ርፑር		Duto					
ler	В	Type or print n		& CEO							
				Droparar's signature		Date Check	PTIN				
aid		Print/Type prep TYSON G.	•	Preparer's signature TYSON GAENZEL		12/13/23 of self-employe					
			ADKF, P.C.	TIBON GWENTER			4-2606559				
-	arer Only	Firm's name	9601 MCALLISTER F	ים בדדשם ע מוודחים פו	<u> </u>	Firm's EIN 7	± 4000JJJ				
, 3 C	Ulliy	Firm's address	SAN ANTONIO, TX 7			Dhone no 12	10) 829-1300				

LHA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2022)

X Yes No

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print 74-2633697 CHILDSAFE File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 3730 IH-10 EAST return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. SAN ANTONIO, TX 78220-4225 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION • The books are in the care of ▶ 3730 IH-10 EAST - SAN ANTONIO, TX 78220-4225 Telephone No. ► 210-675-9000 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or , and ending JUN 30, 2023 ► X tax year beginning JUL 1, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

223841 04-01-22

instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form 990 (2022) CHILDSAFE 74-2633697 Page 2

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CHILDSAFE RESTORES HOPE AND HEALING THROUGH EXPERT TREATMENT TO
	CHILDREN AND THEIR FAMILIES WHO HAVE BEEN TRAUMATIZED BY SEXUAL ABUSE,
	PHYSICAL ABUSE, AND NEGLECT, WHILE WORKING WITH A MULTI DISCIPLINARY
	TEAM OF CHILD PROTECTIVE SERVICES, THE DISTRICT ATTORNEYS OFFICE AND
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2, 293, 371. including grants of \$) (Revenue \$)
	FORENSIC INTERVIEWS AND FAMILY SUPPORT SERVICES - ONCE REFERRED FOR A
	FORENSIC INTERVIEW, THE CHILD IS REGISTERED IN OUR CLIENT SERVICES
	PROGRAM AND THE FAMILY IS ASSIGNED A FAMILY SUPPORT SPECIALIST (FSS)
	WHO WORKS WITH THAT FAMILY FROM THE MOMENT THEY ENTER OUR DOORS UNTIL
	THE CHILD TURNS 18 YEARS OF AGE OR IS NO LONGER IN NEED OF OUR
	SERVICES. THE FSS ASSISTS WITH: ENSURING THE CHILD AND FAMILY
	UNDERSTAND THE FORENSIC INTERVIEW PROCESS AND WHAT HAPPENS IF THE CHILD MAKES A POSITIVE OUTCRY OF ABUSE; REDUCING FAMILY ANXIETY ABOUT THE
	·
	INVESTIGATION FOLLOWING THE INITIAL VISIT BY EXPLAINING THE LEGAL AND
	CIVIL INVESTIGATIONS PROCESS; ASSISTING THE FAMILY WITH IDENTIFYING THEIR IMMEDIATE NEEDS AND ENSURING THE FAMILY IS LINKED/HAS ACCESS TO
	SUPPORT; ENSURING ALL THE CHILD'S NEEDS ARE MET BY REFERRING THEM FOR
41-	1 ((0 11)
4b	(Code:) (Expenses \$1,668,113. including grants of \$) (Revenue \$) COUNSELING SERVICES-CHILDREN, ADOLESCENTS, AND THEIR NON-OFFENDING
	FAMILY MEMBERS RECOVERING FROM THE EFFECTS OF CHILDHOOD ABUSE ARE
	TRAUMATIZED LONG AFTER THE ABUSE HAS ENDED. THEIR VICTIMS KNOW MORE
	THAN 97% OF THE ALLEGED PERPETRATORS INVOLVED IN CHILD ABUSE
	INVESTIGATION, AND OFTEN THE ABUSER IS SOMEONE THE CHILD OR FAMILY
	MEMBERS CARE ABOUT OR TRUST. AS A RESULT, CHILD ABUSE VICTIMS STRUGGLE
	TO ESTABLISH TRUST, RESPECT, CONFIDENCE AND A SENSE OF SECURITY AND
	CONTROL IN THEIR LIVES, AND FAMILIES ARE OFTEN TORN APART. CHILDSAFE
	PROVIDES A CONTINUUM OF CARE TO CHILD VICTIMS OF ABUSE AND NEGLECT AND
	THEIR SUPPORTIVE FAMILY MEMBERS THROUGH COUNSELING SERVICES. THIS
	CRISIS AND LONG-TERM THERAPY IS AVAILABLE TO THE CHILD VICTIMS, THEIR
	SIBLINGS, AND ALL SUPPORTIVE FAMILY MEMBERS TO HELP WITH HEALING.
4c	(Code:) (Expenses \$ 559,937 • including grants of \$) (Revenue \$
	EDUCATION AND OUTREACH-BECAUSE PREVENTION AND EDUCATION ARE CRUCIAL TO
	STOPPING THE CYCLE OF ABUSE, WE WORK WITH PROFESSIONALS, CAREGIVERS AND
	THE COMMUNITY AT LARGE TO EMPOWER CHANGE. CHILDSAFE PROVIDES TRAINING
	TO LAW ENFORCEMENT AND CHILD PROTECTIVE SERVICES PROFESSIONALS, SCHOOL
	DISTRICTS, EDUCATION AND HEALTH CARE PROFESSIONALS, PARENTS AND
	CAREGIVERS ON RECOGNIZING AND REPORTING CHILD ABUSE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 384,289. including grants of \$) (Revenue \$ 195,129.)
4e	Total program service expenses 4,905,710.

10131213 758098 1618.AUDIT

Form 990 (2022) CHILDSAFE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III	l °		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			₩.
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''-		
10		18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	10	- 22	\vdash
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

232003 12-13-22

	990 (2022) CHILDSAFE 74-2633	<u> 697</u>	Р	age '
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	0.7		x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			.
_	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c	77	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
	t V Statements Regarding Other IRS Filings and Tax Compliance		•	•

	Check if Schedule O contains a response or note to any line in this Part V						
					Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	6				I
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portat	ole gaming				
	(gambling) winnings to prize winners?			10	Y		

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	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)	330	<i>)</i>	P	age •
aı	Statements Regarding Other IRS Fillings and Tax Compliance (continued)			V	NI-
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			Yes	No
Za		82			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Did the association have unrelated by since a ways income of \$1,000 as many division the ways.	····	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	⊢	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	····	-		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		x
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	····	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	⊢	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	··· [
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	``` Г			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay	or?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	L	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	L	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	L	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	L	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0)? L	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?	L	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	L	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	L	9b		
0	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	_			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_			
1	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	_			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	H	12a		
_	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	\dashv			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	H			
а	Is the organization licensed to issue qualified health plans in more than one state?	 	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b	\dashv			
	Enter the amount of reserves on hand	+			v
	Did the organization receive any payments for indoor tanning services during the tax year?	''' Г	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	F	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		45		v
	excess parachute payment(s) during the year?		15		X
_	If "Yes," see the instructions and file Form 4720, Schedule N.		10		v
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X
,	If "Yes," complete Form 4720, Schedule O.				
7	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		4.		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	∟	17		

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If "Yes," complete Form 6069.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 210-675-9000			
	3730 IH-10 EAST, SAN ANTONIO, TX 78220-4225			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	Position (do not check more box, unless person i officer and a directo) than (one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) KIMBERLY K. ABERNETHY	40.00									
PRESIDENT/CEO				Х				172,078.	0.	11,219.
(2) RANDALL MCGIBENY	40.00									
CHIEF OPERATING OFFICER				Х				114,293.	0.	9,687.
(3) RENE WILWHITE	1.00									
CHIEF FINANCIAL OFFICER				Х				104,686.	0.	9,324.
(4) JACKIE GORMAN	2.00									
BOARD CHAIR		Х						0.	0.	0.
(5) RAY BATTAGLIA	2.00									_
FORMER BOARD CHAIR		Х						0.	0.	0.
(6) MICHAEL MCCRAY	2.00									
VICE CHAIR		Х						0.	0.	0.
(7) PAUL THORNTON	2.00									
TREASURER		Х						0.	0.	0.
(8) CARY CLACK	2.00								_	_
MEMBER		Х						0.	0.	0.
(9) ANGEL CROCKETT	2.00									
MEMBER		Х						0.	0.	0.
(10) MICHELLE CUNNINGHAM	2.00									
MEMBER		Х						0.	0.	0.
(11) PEGGY EIGHMY	2.00									
MEMBER		Х						0.	0.	0.
(12) LAURA ELIZARDO	2.00									
MEMBER		Х						0.	0.	0.
(13) CAPT. RENE GALLEGOS	2.00									
MEMBER		Х						0.	0.	0.
(14) PAUL GREER	2.00									
MEMBER		Х						0.	0.	0.
(15) JEREMY KELL	2.00									_
MEMBER		Х						0.	0.	0.
(16) LARRY MATTHEWS	2.00									_
MEMBER		Х					<u> </u>	0.	0.	0.
(17) SENATOR JOSE MENENDEZ	2.00	_							_	_
MEMBER		X						0.	0.	0 • Form 990 (2022)

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Part VIII		_					_		74 203	3031		aye C
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hig	ghe	st C	Compensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	box	not c , unle icer ar	Pos heck ss per	more rson i	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimat Imount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	or	mpensa from th ganiza nd rela ganizat	ne tion ted
(18) MARC DAVID NOURANI MEMBER	2.00	х						0.	0			0.
(19) ENGELICA "MELI" POWERS	2.00	25	H							+		<u> </u>
MEMBER	2.00	x						0.	0			0.
(20) MICHAEL RAY	2.00	 								+		
MEMBER		Х						0.	0			0.
(21) JULIA REINHART	2.00											
MEMBER		Х						0.	0			0.
(22) DEPUTY CHIED NANCY SANFORD MEMBER	2.00	Х						0.	0			0.
(23) JUDGE WILLIAM "CRUZ" SHAW MEMBER	2.00	x						0.	0			0.
(24) HANK WHITMAN JR.	2.00								-			
MEMBER		Х				_	_	0.	0	-		0.
1b Subtotal								391,057.	0		30,2	
c Total from continuation sheets to Part VI								0.	0			0.
d Total (add lines 1b and 1c)								391,057.	0	• -	30,2	30.
Total number of individuals (including but n compensation from the organization	ot limited to th	iose	liste	ed ab	oove	e) wr	no re	eceived more than \$100,	000 of reportable		1	3
											Yes	No
3 Did the organization list any former officer	•		•	•	•		_		•			V
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150										4	Х	
5 Did any person listed on line 1a receive or a	,		•							4		
rendered to the organization? If "Yes." con	•				,			•		5		х
Section B. Independent Contractors	ipicio Gericaan	007	0/ 30	<u> </u>	00/0	011						
Complete this table for your five highest co the organization. Report compensation for	•	•							, ,	sation f	rom	
(A)		-		<u>.g</u>				(B)			(C)	
Name and business	address	N	INC	3				Description of s	ervices		ensatio	on

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2022)

Part VIII

Ш	Statement	of Revenue
---	-----------	------------

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
			,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
SS	1	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
fts, Ar		9					
ig ig			089,320.				
ns, Sim			009,320.				
utio er (All other contributions, gifts, grants, and	752 046				
Ĕ			753,946.				
ont od (Noncash contributions included in lines 1a-1f	46,527.	C 042 2CC			
<u>0</u> <u>8</u>		Total. Add lines 1a-1f		6,843,266.			
		DD06D114 GDD1176D DD06	Business Code	105 100	105 100		
Ce	2	PROGRAM SERVICE FEES	900099	195,129.	195,129.		
e vi		·					
Se	(:					
eve		d					
Program Service Revenue							
P.	•	All other program service revenue					
		Total. Add lines 2a-2f		195,129.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		212,089.			212,089.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		A Not rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	-	assets other than inventory 7a					
		Less: cost or other basis					
Φ		and sales expenses 7b					
her Revenue		Gain or (loss) 7c					
eve		Net gain or (loss)					
<u>~</u>		a Gross income from fundraising events (not					
	0						
δ		including \$ of contributions reported on line 1c). See					
			31,618.				
				11,484.			11,484.
		` '		11,404.			11,404.
	9	a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold10b					
\rightarrow		Net income or (loss) from sales of inventory					
<u>s</u>			Business Code				
e e	11	·					
Miscellaneous Revenue	I	·					
cel.		-					
Mis		All other revenue					
		Total. Add lines 11a-11d					
	12	Total revenue. See instructions	·····	7,261,968.	195,129.	0.	223,573.

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Form 990 (2022) CHILDSAFE Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a response not include amounts reported on lines 6b.		(B)	(C)	
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	401 007	260 765	22 124	20 200
_	trustees, and key employees	421,287.	360,765.	32,124.	28,398.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	3,080,524.	2,637,975.	234,894.	207,655.
7	Other salaries and wages	J,000,J44•	4,031,313.	434,034.	401,000.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	89,944.	77,019.	7,188.	5,737.
9	Other employee benefits	300,694.	266,492.	16,965.	17,237.
10	Payroll taxes	286,880.	246,822.	21,175.	18,883.
11	Fees for services (nonemployees):	200,0000	210,0220	22/2/31	20,0001
''	Management				
b	Legal				
	Accounting				
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,970.		2,970.	
g	Other. (If line 11g amount exceeds 10% of line 25,	-			
	column (A), amount, list line 11g expenses on Sch O.)	261,945.	232,102.	19,953.	9,890.
12	Advertising and promotion				
13	Office expenses	39,015.	27,995.	5,157.	5,863.
14	Information technology				
15	Royalties				
16	Occupancy	429,279.	373,468.	38,619.	17,192.
17	Travel	6,418.	5,697.	375.	346.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	F0 F00	FO 405	E4.0	400
19	Conferences, conventions, and meetings	59,593.	58,435.	719.	439.
20	Interest	448,051.		448,051.	
21	Payments to affiliates	206 725	260 717	20 672	15 226
22	Depreciation, depletion, and amortization	306,725.	260,717. 87,746.	30,672. 9,177.	15,336.
23	Insurance	101,080.	0/,/40.	9,1//•	4,157.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а	PUBLIC EDUCATION AND TR	78,062.	78,062.		_
b	SUPPLIES	52,035.	42,226.	4,757.	5,052.
С	TELEPHONE	49,231.	42,500.	5,189.	1,542.
d	IN-KIND	46,527.	40,675.	3,901.	1,951.
е	All other expenses	87,711.	67,014.	8,541.	12,156.
25	Total functional expenses. Add lines 1 through 24e	6,147,971.	4,905,710.	890,427.	351,834.
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2022)

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Part X | Balance Sheet CHILDSAFE

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	4,408,326.	1	2,599,124.
	2	Savings and temporary cash investments	20,312.	2	2,403,359.
	3	Pledges and grants receivable, net	166,233.	3	1,005,250.
	4	Accounts receivable, net	567,920.	4	571,548
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net	17,602,340.	7	17,602,340.
Assets	8	Inventories for sale or use		8	
ä	9	Prepaid expenses and deferred charges	45,208.	9	23,739.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 2, 283, 083.			
	b	Less: accumulated depreciation 10b 1,406,367.	1,168,998.	10c	876,716. 259,673.
	11	Investments - publicly traded securities	234,317.	11	259,673
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	•	14	402 006
	15	Other assets. See Part IV, line 11	0.	15	473,796.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	24,213,654.	16	25,815,545
	17	Accounts payable and accrued expenses	179,481.	17	167,042.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
β∐t		trustee, key employee, creator or founder, substantial contributor, or 35%		22	
Lia	23	controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties	14,935,020.	23	14,935,020.
	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	14,733,020.	24	14,555,020
	25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.	25	474,846.
	26	Total liabilities. Add lines 17 through 25	15,114,501.	26	15,576,908.
		Organizations that follow FASB ASC 958, check here			
es		and complete lines 27, 28, 32, and 33.			
auc	27	Net assets without donor restrictions	7,941,904.	27	8,642,558.
Net Assets or Fund Balances	28	Net assets with donor restrictions	1,157,249.	28	1,596,079.
- Du		Organizations that do not follow FASB ASC 958, check here			
Fu		and complete lines 29 through 33.			
, o	29	Capital stock or trust principal, or current funds		29	
Sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net	32	Total net assets or fund balances	9,099,153.	32	10,238,637.
_	33	Total liabilities and net assets/fund balances	24,213,654.	33	25,815,545.

Form 990 (2022) CHILDSAFE 74-2633697 Page 12

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1 2 3 4 5 6 7 8	Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	1 2 3 4 5 6 7 8	7 6 1	, 26; , 14; , 11;	7,9° 3,9°	71. 97. 53.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) rt XII Financial Statements and Reporting	10	10	, 23	8,6	
Pai						X
	Check if Schedule O contains a response or note to any line in this Part XII				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.	_ [163	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: Separate basis Separate basis Both consolidated and separate basis					
С		audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O.				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
	or addito, oxplain why on conclude o and describe any steps taken to diddigo such addits					(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number Name of the organization 74-2633697 CHILDSAFE Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Schedule A (Form 990) 2022 CHILDSAFE

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9643645.	5126681.	6733900.	5263316.	6843266.	33610808.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9643645.	5126681.	6733900.	5263316.	6843266.	33610808.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						33610808.
Se	ction B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	9643645.	5126681.	6733900.	5263316.	6843266.	33610808.
	Gross income from interest,	70100100	0	0.00000	0_000_0	0010100	
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	178,510.	176,023.	183 468	184 133	212 089.	934,223.
۵	Net income from unrelated business	170,310.	110,025.	103,400.	104,133.	212,003.	334,223.
9							
	activities, whether or not the						
40	business is regularly carried on Other income. Do not include gain						
10	· ·						
	or loss from the sale of capital	516.	12,635.	29,586.	9,250.		51,987.
44	assets (Explain in Part VI.)	310.	12,033.	27,300.	7,250.		34597018.
	Total support. Add lines 7 through 10					12	586,800.
	Gross receipts from related activities, First 5 years. If the Form 990 is for the	· ·	,				300,000.
13		•					
90	organization, check this box and storetion C. Computation of Publi						
	•			- l (f\)		44	97.15 %
	Public support percentage for 2022 (li					14	0.5.00
	Public support percentage from 2021					15	
162	33 1/3% support test - 2022. If the c						
	stop here. The organization qualifies						
ľ	33 1/3% support test - 2021. If the c	•		•		•	
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			=	•	VI how the organi	zation
	meets the facts-and-circumstances te	-		*	-		
k	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		S

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	г	_	_	T	T	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01()(0) : ::	
14	First 5 years. If the Form 990 is for the	-		•			
Se	check this box and stop herection C. Computation of Publi	c Support Per					
	Public support percentage for 2022 (I			oolumn (f)\		15	%
	Public support percentage from 2021					16	/ 6
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
	Investment income percentage from 2			10, 00141111 (1))		18	%
	a 33 1/3% support tests - 2022. If the						
.00	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2021. If the						ınd
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

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- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
0-		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
- Fla		
5b		
5c		
6		
7		
8		
9a		
01 .		
9b		
9с		
-		
10a		
461		
10b	n 990)	2022

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	ti 5 5 (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type i Supporting Organizations		1	·
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
	Ton O. Type ii Supporting Organizations		Vaa	Na
4	Mare a majority of the expeniention's divertors by twisters duving the toy year also a majority of the divertors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	_ '		
	and any any promise or game and or game an		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structior	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "You " describe in Part VI the released by the averagination in this remark	3h		

Schedule A (Form 990) 2022

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	y
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain in</i> F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount	_		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2022

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)	4 200001 Page 1
	ion D - Distributions	()()	Contine	<i>160)</i>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	<u> </u>			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets	,,		4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
ī	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

2022.05010 CHILDSAFE

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Schedule of Contributors

OMB No. 1545-0047

74-2633697

Name of the organization

CHILDSAFE

Employer identification number

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$______\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

CHILDSAFE 74-2633697 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 KRONKOSKY CHARITABLE FOUNDATION X Person **Payroll** 112 E PECAN ST #830 500,000. Noncash (Complete Part II for SAN ANTONIO, TX 78205 noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 VALERO ENERGY CORPORATION X Person **Payroll** 1 VALERO WAY 1,125,000. Noncash (Complete Part II for SAN ANTONIO, TX 78249 noncash contributions.) (a) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 3 SAN ANTONIO AREA FOUNDATION X Person **Payroll** 155 CONCORD PLAZA 220,472. Noncash (Complete Part II for SAN ANTONIO, TX 78216 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 4 WILLIAM RANDOLPH HEARST FOUNDATION X Person Payroll 90 NEW MONTGOMERY ST. SUITE 1212 150,000. Noncash (Complete Part II for SAN FRANCISCO, CA 94105 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for

noncash contributions.)

Schedule B (Form 990) (2022) Page 3

Name of organization Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		l \$	

CHILDSAFE

74-2633697

Schedule B (Form 990) (2022) Page **4**

Name of organization **Employer identification number** CHILDSAFE 74-2633697 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Name of the organization

74-2633697 CHILDSAFE

organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other	er accounts
(a) Donor advised funds (b) Funds and oth	
	er accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds	
are the organization's property, subject to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only	
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	Yes No
Complete it the organization and the organization a	
Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (for example, recreation or education)	
Protection of natural habitat Preservation of a certified historic struct	ture
Preservation of open space	and an the last
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easemed day of the tax year. Held at the	End of the Tax Year
_ 1 1	LIIU OI LIIC TAX TEAT
a Total number of conservation easements 2a	
b Total acreage restricted by conservation easements 2b	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after July 25,2006, and not on a	
historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the	tax
year	
Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	Vee Ne
violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements duri	Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during	ing the year
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during th 	e vear
The state of the s	e yeu.
B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	
and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the	
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works	
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of	
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,	,
provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X \$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X \$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

2	Provide the estimated	percentage of the current	year end balance (line 1	g, column (a)) held as:

2	Board designated or	guasi-endowment 0	6
a	board designated or	quasi-endowinent 7	0

b Permanent endowment

Term endowment

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the No organization by: (i) Unrelated organizations 3a(i) 3a(ii)

(ii) Related organizations **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		170,397.	18,996.	151,401.
d Equipment		2,112,686.	1,387,371.	725,315.
e Other				-
Total Add lines 1a through 1e (Calumn (d) must ague	876 716.			

Schedule D (Form 990) 2022

h

С

Schedule D (Form 990) 2022 CHILDSAFE		7	4-2633697 _{Page} 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	_		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Part IV line	11c Soc Form 000 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-vear market value
	(b) Book value	(c) Method of Valuation. Cost of e	nu-or-year market value
(1)			
(2)			
(3)			
<u>(5)</u>			
<u>(6)</u>			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITI	ES		474,846.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) lin	e 25.)		474,846.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2022

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form	1 990) 2022 C	HILDSAFE					74-	2633697 Page
Part XI Red	conciliation of R	evenue per Au	dited Financia	l Statement	ts Wit	h Revenue per Re	eturn.	
Com	plete if the organizat	ion answered "Yes	on Form 990, Par	t IV, line 12a.				
1 Total reven	ue, gains, and other s	support per audited	financial statemen	nts			1	7,306,010
2 Amounts in	cluded on line 1 but i	not on Form 990, P	art VIII, line 12:					
a Net unrealiz	zed gains (losses) on	investments			2a	25,487. 21,525.		
b Donated se	rvices and use of fac	ilities			2b	21,525.		
c Recoveries	of prior year grants				2c			
d Other (Desc	cribe in Part XIII.)				2 d			
e Add lines 2	a through 2d						2e	47,012. 7,258,998.
							3	7,258,998
	cluded on Form 990,					0.050		
	expenses not include	ed on Form 990, Pa	ırt VIII, line 7b		4a	2,970.	_	
b Other (Desc	cribe in Part XIII.)				4b			0 0 0 0 0
c Add lines 4							4c	2,970. 7,261,968.
5 Total revenue	ue. Add lines 3 and 4	C. (This must equal	Form 990, Part I, II	ine 12.)		th Evnance next	5	
					its wi	th Expenses per l	Returi	1.
	nplete if the organizat						Ι. Ι	6 166 FD6
							1	6,166,526
	cluded on line 1 but i	•	•		1 . 1	01 505		
	rvices and use of fac				2a	21,525.	_	
	djustments				2b		_	
	s				2c		_	
•	cribe in Part XIII.)						-	21 525
e Add lines 2	•						2e	21,525. 6,145,001.
							3	0,145,001
	cluded on Form 990,				1.1	2 070		
	expenses not include				4a	2,970.	-	
•					4b		4.	2,970
c Add lines 4							4c	6,147,971
5 Total exper	oplemental Infor	<u>4c. (This must equ</u> mation	al Form 990, Part I,	. line 18.)			5	0,141,311
PART X, L	and Part XII, lines 2d a	and 4b. Also compl	ete this part to pro	vide any additio	onal info			
THE ORGAN	IZATION IS	NOT SUBJE	CT TO TEX.	AS MARGI	LN T	AX. MANAGEM	IENT.	IS NOT
AWARE OF	ANY TAX PO	SITIONS TH	AT WOULD	HAVE A S	SIGN	IFICANT IMPA	CT (ON ITS
FINANCIAL	POSITION.	ITS FEDE	RAL TAX R	ETURNS F	OR '	THE LAST 4 Y	EAR	S REMAIN
SUBJECT T	O EXAMINAT	ION.						

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

CHILDSA	FE					74-2633	697	
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	line 17	7. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
3 List all states in which the organizatio	n is registered or licensed to solicit c		 utions	or has been notified	l it is e	exempt from re	gistration	
or licensing.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Pa	rt I					
		of fundraising event contributions and gro				ts greater than \$5,000.
			(a) Event #1 OTHER FUNDRAISERS	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Jue				, ,,,	,	
Revenue	1	Gross receipts	31,618.			31,618.
Ж						
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	31,618.			31,618.
	<u> </u>	Gross meetine (inter i minus inte 2)	31/0101			31/0101
	4	Cash prizes				
S	5	Noncash prizes				
nse	6	Rent/facility costs				
xbe	Ü	Tionic racinity docto				
Direct Expenses	7	Food and beverages				
Dire						
	8	Entertainment				20 124
	9	Other direct expenses				20,134. 20,134.
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				11,484.
Pa						11,101.
		\$15,000 on Form 990-EZ, line 6a.		, , ,	•	
1 0			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
enue			(a) Bingo	bingo/progressive bingo	(b) Other garming	col. (a) through col. (c))
Revenue						
_	1	Gross revenue				
	2	Cash prizes				
ses	_	Gadii pii.230				
per	3	Noncash prizes				
Direct Expenses						
Jire	4	Rent/facility costs				
	5	Other direct expenses				
	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	0	Not gaming income aumman. Cultimat line 7	from line 1 column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)			
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
	_					
40 -	\^'	are any of the overeintimals are in the	nuclead or a second second	regionate of all ratios at the safe		
		ere any of the organization's gaming licenses re Yes," explain:			rear ?	Yes No
J	"	100, одран				
23200	2 10	-27-22			Sche	edule G (Form 990) 2022
	_ 10				30110	1. J. III DOD/ LULL

Sch	nedule G (Form 990) 2022 CHILDSAFE	4-26	<u> 336</u>	97	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Y	es	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?	Г		es	No
13	Indicate the percentage of gaming activity conducted in:				
	a The organization's facility		13a		%
			l3b		
	o An outside facility	Ц	ISD		70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address				
		г			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L	Y	es	No
k	and the amour of gaming revenue received by the organization \$ and the amour	nt			
	of gaming revenue retained by the third party \$				
(o If "Yes," enter name and address of the third party:				
	Name				
	Address				
46	Coming manager information				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		Y	es	☐ No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne			
	organization's own exempt activities during the tax year \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an	d Part II	l lines	a a	h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	a r art ii	1, 111100	3 0, 0	Б, ТОБ,
_	130, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
_					
_					
_					
_					
_					



SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

CHILDSAFE

CHILDSAFE

74-2633697

Part I Questions Regarding Compensation

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х Х Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		_X_
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		_X_
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			77
а	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	l	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KIMBERLY K. ABERNETHY	(i)	172,078.	0.	0.	0.	11,219.	183,297.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE EXECUTIVE DIRECTOR'S COMPENSATION MUST BE APPROVED BY THE EXECUTIVE
COMMITTEE. COMPENSATION OF MANAGEMENT AND KEY EMPLOYEES IS APPROVED BY THE
EXECUTIVE DIRECTOR. COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER
MANAGEMENT IS BASED ON COMPARABILITY DATA IN THE MARKET PLACE THAT ASSISTS
IN EVALUTING THE MINIMUM AND MAXIMUM SALARY RANGES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

		CHILDSAFE						74-263	3697	
Par	tl Ty	pes of Property								
	, -		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII,	ed on		(d) od of detern contribution	_	ts
1	Art - Works	s of art								
2	Art - Histor	rical treasures								
3	Art - Fracti	onal interests								
4	Books and	publications								
5		nd household goods	X		22,	<u> 204.</u>	SALE OF	COMPA	RABL	<u>E I</u>
6		other vehicles								
7		planes								
8	Intellectua	l property								
9		- Publicly traded								
10	Securities	- Closely held stock								
11	Securities	- Partnership, LLC, or								
	trust intere									
12	Securities	- Miscellaneous								
13	Qualified of	conservation contribution -								
	Historic st									
14		conservation contribution - Other								
15		e - Residential								
16		e - Commercial								
17		e - Other								
18		es								
19		ntory								
20	Drugs and	medical supplies								
21	Taxidermy									
22		artifacts								
23		specimens								
24		ical artifacts			4.5	400				
25	Other	(OTHER)	X	0	17,	<u>489.</u>	VARIOUS	~~~~		
26	Other	(SCHOOL SUPPLIES)	Х	0	7,	135.	SALE OF	COMPA	RABL	<u>E 1</u>
27	Other	()								
28	Other)								
29		f Forms 8283 received by the organi								
	for which t	the organization completed Form 82	.83, Part V, D	Oonee Acknowledg	ement	29			—	T
									Yes	No
30a	_	year, did the organization receive b	-			_				
		for at least 3 years from the date of								1,,
		rposes for the entire holding period	?					30	а	<u> </u>
		escribe the arrangement in Part II.								1,,
31		organization have a gift acceptance		•	•		ions?	3.	<u> </u>	<u> </u>
32a		organization hire or use third parties		•						,,
	contributio							32	а	<u> </u>
		escribe in Part II.								
33		nization didn't report an amount in c	column (c) fo	r a type of property	tor which column (a	a) is chec	cked,			
	describe ir									1
LHA	For Pap	erwork Reduction Act Notice, see	tne instruc	tions for Form 990	J.		Sch	edule M (Fo	rm 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CHILDSAFE

Employer identification number 74-2633697

FORM 990, PART 1, LINE 1 CHILDSAFE PROVIDES A CONTINUUM OF CARE TO CHILD VICTIMS OF ABUSE AND NEGLECT AND THEIR SUPPORTIVE FAMILY MEMBERS BY PROVIDING FAMILY SUPPORT ADVOCACY, COUNSELING SERVICES, AND ADVENTURE THERAPY. DUE TO SERVICES, THE COMPLEX NATURE OF THE CASES WE DEAL WITH, OUR SYSTEM REQUIRES THE INVOLVEMENT OF MANY DIFFERENT PROFESSIONALS TO INVESTIGATE, PROSECUTE AND INTERVENE. CHILDSAFE'S MULTIDISCIPLINARY TEAM IS MADE UP OF LAW CHILD PROTECTIVE SERVICES (CPS), PROSECUTION, AND MEDICAL AND MENTAL HEALTH PROFESSIONALS SHARING INFORMATION AND COORDINATING STRATEGIES SENSITIVE TO THE NEEDS OF EACH UNIQUE CASE. CHILDSAFE ENSURES THE CHILD VICTIM, THROUGH A FORENSIC INTERVIEW, WILL ONLY NEED TO TELL HIS OR HER STORY ONCE, AND PROVIDES A CONTINUUM OF CARE INCLUDING CRISIS INTERVENTION, CASE MANAGEMENT SERVICES, COUNSELING AND UNIQUE, INNOVATIVE THERAPIES. CHILDSAFE PROVIDES TRAUMA INFORMED SERVICES IN A CHILD-CENTRIC ENVIRONMENT TO ENSURE THE CHILDREN WHO COME THROUGH OUR DOORS FEEL COMFORTABLE AND SAFE. CHILDSAFE'S TRAUMA PHILOSOPHY IS THAT CHILDREN WHO FEEL COMFORTABLE AND SAFE ARE MORE LIKELY TO MAKE A VALID OUTCRY OF AND FAMILIES THAT FEEL SUPPORTED ARE MORE LIKELY TO COOPERATE WITH THE INVESTIGATIVE PROCESS. ONCE AN OUTCRY IS MADE BY A CHILDSAFE, CPS AND LAW ENFORCEMENT MOVE FORWARD WITH THE INVESTIGATIVE PROCESS. OVER 98% OF THE CHILDREN AND FAMILIES WE PROVIDE SERVICES TO HAVE BEEN REFERRED TO CHILDSAFE BY LAW ENFORCEMENT

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization

CHILDSAFE

Employer identification number 74-2633697

LAW ENFORCEMENT TO PROVIDE A CONTINUUM OF CARE TO EACH CHILD AND THEIR FAMILY AND BRING PERPETRATORS TO JUSTICE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COUNSELING SERVICES, VICTIMS ASSISTANCE, EMERGENCY ASSISTANCE, AND ANY

OTHER SERVICES NEEDED; AND PROVIDE CRISIS COUNSELING TO ASSIST THE

FAMILY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COUNSELING MAY ALSO INCLUDE PLAY THERAPY OR ADVENTURE THERAPY AND IS

PROVIDED BY COUNSELORS TRAINED IN TRAUMA TREATMENT. THE CHILDREN WE

WORK WITH COME TO US WITH LOW SELF-ESTEEM, FEELING ISOLATED AND

DIFFERENT FROM OTHER CHILDREN. COUNSELING SERVICES ALLOW US TO PROVIDE

THE NEEDED TREATMENT AND SUPPORT TO ENSURE THE HEALING PROCESS CAN

OCCUR.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL TAX RETURN ON FORM 990 IS PREPARED BY OUR INDEPENDENT PUBLIC

ACCOUNTING FIRM. IT IS REVIEWED BY THE CEO / PRESIDENT AND THE VP

FINANCE, AS WELL AS THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS, BEFORE

FINAL APPROVAL BY THE BOARD FOR FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION IS IN THE PROCESS OF ESTABLISHING A MORE FORMAL POLICY AND PROCEDURE FOR CONDUCTING ANNUAL REVIEWS WITH OUR DIRECTORS. THIS REVIEW WILL INCLUDE MONITORING COMPLIANCE WITH OUR CONFLICTS OF INTEREST AND SIMILAR POLICIES.

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** 74-2633697 CHILDSAFE FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR'S COMPENSATION MUST BE APPROVED BY THE EXECUTIVE COMMITTEE. COMPENSATION OF MANAGEMENT AND KEY EMPLOYEES IS APPROVED BY THE EXECUTIVE DIRECTOR. COMPENSATION FOR THE EXECUTIVE DIRECTOR AND OTHER MANAGEMENT IS BASED ON COMPARABILITY DATA IN THE MARKET PLACE THAT ASSISTS IN EVALUTING THE MINIMUM AND MAXIMUM SALARY RANGES. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART XII, LINE 2C THERE HAS NOT BEEN ANY CHANGES TO THE OVERSIGHT PROCESS OF THE AUDIT FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

CHILDSAFE

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule R (Form 990) 2022

74-2633697

(a)	(b)	(c)	(d)	(e	.)	(f)				
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	I	l l		1		9		
Part II Identification of Related Tax-Exempt Organiorganizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, l	pecause it had one	e or more	related tax-exe	mpt			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		g) 512(b)(13) rolled :ity?		
				301(0)(3))			Yes	No		
SALADO CREEK CAMPUS HOLDING CORPORATION - 82-0920668, 7130 US-90, SAN ANTONIO, TX 78227	HOLDING CORP. FOR SALADO	DEVA G	E01/G)/2)	T TWD 7				77		
10221	CREEK CAMPUS	TEXAS	501(C)(2)	LINE 7	N/A			Х		

<u>Schedule R (Form 990) 2022</u> **CHILDSAFE** 74 – 2633697 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(h)		(h)		(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate allocations?		Code V-UBI	General	Percentage ownership				
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets			amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership				
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0				
	1														
	1														
	1														
	1														
	1														
	1														
	1														
	1														
		l .					l								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contro enti	tion b)(13) olled ty?
		country)		or trusty		233013		Yes	No

Schedule R (Form 990) 2022 CHILDSAFE 74-2633697 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one	e or more rela	ated organizations listed ir	n Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X				
					1b		X				
	b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s)										
	d Loans or loan guarantees to or for related organization(s)										
	e Loans or loan guarantees by related organization(s)										
	, , , , , , , , , , , , , , , , , , , ,										
f	Dividends from related organization(s)				1f		Х				
	Sale of assets to related organization(s)				1g		X				
h	Purchase of assets from related organization(s)				1h		X				
i	Exchange of assets with related organization(s)				1i		X				
i	Lease of facilities, equipment, or other assets to related organization(s)				1i		X				
,	20000 of tabilitios, equipment, of early about to rotated organization(b)										
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х				
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X				
	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		X				
					1n	Х					
 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) 											
U	Sharing of paid employees with related organization(s)				10	X					
_	Poimburgoment poid to related examination(a) for expenses				1p		Х				
p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses											
q	Reimbursement paid by related organization(s) for expenses				1q		X				
					a	Х					
	Other transfer of cash or property to related organization(s)				1r		X				
	Other transfer of cash or property from related organization(s)				1s						
2	If the answer to any of the above is "Yes," see the instructions for information on who must on	complete this	s line, including covered re I	elationships and transaction thresholds.							
	Name of related organization Trans	(b) saction e (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved						
1) ¦	SALADO CREEK CAMPUS HOLDING CORPORATION J	J	315,382.								
2)											
3)											
4)											
5)											
<u>-,</u>											
6)											

Yes No

Schedule R (Form 990) 2022 CHILDSAFE 74-2633697 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion:	por- ate ons?		Gener mana partr	ral or aging ner?	(k) Percentage ownership
		332	Sections 3 12-3 14)	Yes No	 33333	Yes	No	(1011111003)	Yes	NO	

2022 E-file Tax Returns (2 Total)

Final Audit Report December 13, 2023

Created: December 13, 2023

By: ADKF, P.C.(Stacey.Headley@adkf.com)

Status: ESigned

Transaction ID: EU5H21HUVH0MX641PERZC5UXG4

Documents: 2022 E-file CHILDSAFE - Client Copy.pdf

2022 E-file SALADO CREEK CAMPUS HOLDING CORP - Client Copy.pdf

"2022 E-file Tax Returns (2 Total)" History

Document emailed to (kima@childsafe-sa.org) for signature 12/13/2023 13:44:04 PM Central Standard Time

Document viewed by (kima@childsafe-sa.org)
 12/13/2023 13:59:27 PM Central Standard Time - IP address: 50.84.10.53

Document e-signed by (kima@childsafe-sa.org)
Signature Date: 12/13/2023 14:07:05 PM Central Standard Time - IP address: 50.84.10.53

ODocument Signed

12/13/2023 14:07:06 PM Central Standard Time